

CENTRAL BUCKS SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES**TUESDAY, JANUARY 12, 2021**

Generated by Stephanie Radcliffe on Tuesday, January 12, 2021

MINUTES ARE UNOFFICIAL UNTIL VOTED UPON BY THE BOARD OF SCHOOL DIRECTORS**1. Meeting Opening****Procedural: A. Call To Order**

President Suits called the meeting to order at 7:33 p.m.

Procedural: B. Pledge of Allegiance**Procedural: C. Roll Call**

School Directors present in-person:

Sharon Collopy

Dana Hunter

Karen Smith

Tracy Suits

Leigh Vlasblom

John Gamble

School Director present virtually via Microsoft TEAMS:

Lorraine Sciuto-Ballasy

School Director absent:

Jodi Schwartz

Administrators present in-person:

John Kopicki- Superintendent of Schools

Abram Lucabaugh- Assistant Superintendent for Secondary Education

Brian Loftus- Business Manager

Andrea DiDio-Hauber- Director of Human Resources

Jason Jaffe- Director of Technology and Innovation

Robert Kleimenhagen, Jr.- Director of Facilities and Energy Management Operations

Allison Kuchler- Director of Special Education

Administrator present virtually via Microsoft TEAMS:

Nadine Garvin- Assistant Superintendent for Elementary Education

Also present in-person:

Cheryl Leatherbarrow- Student Services Director

Jeffrey Garton- Solicitor

Stephanie Radcliffe- Secretary

Information: D. Announcement of Prior Executive Session

President Suits announced that the Board met in Executive Session this evening prior to the School Board Meeting to discuss finance, legal actions and personnel topics

2. Approval of Minutes**Action, Minutes: A. Approval of School Board Meeting Minutes: December 1, 2020**

Motion to approve the minutes of the December 1, 2020 School Board meeting.

Motion by Sharon Collopy, second by Dana Hunter.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

3. Public Comment**Information, Procedural: A. Public Comment**

Madhav Ponamgi addressed the board stating that as concerned parents, they've set up a website: www.QACBSD.org in order to be able to have on the record Q&A of administrators. Mr. Ponamgi remarked that in his 30 academic years at CBSD, he has seen divide and conquer tactics that pick off parents on various issues, such as surveillance of students via laptops and phones, the lack of A/B choices in the schedule, not all schools have AC, and asked why there is no foreign language in seventh grade. Mr. Ponamgi remarked that as public employees, we need better accountability and asked how principals are hired here, and how parents can have input on that process. Mr. Ponamgi stated that tens of thousands of dollars have been spent on administrators getting Ed.D. degrees and traveling, and we don't need benign dictators as principals or anywhere else, we need on the records Q&A. Mr. Ponamgi asked how we can cancel the Spelling Bee without having a broader discussion and Q&A in the school on the topic. Mr. Ponamgi remarked on the MathCounts program that his child and about half a dozen other students set up on TEAMS that was cut off and not modified by Principal Cochran when Mr. Ponamgi asked for an accommodation to allow the MathCounts group to continue to meet on TEAMS.

Simrim Ponamgi yielded her speaking time to Madhav Ponamgi

Michelle Wire addressed the board regarding systemic racism and implicit bias discussion that happened last week in regards to the seventh and eight grade curriculum. Ms. Wire remarked that year after year, the demographics of our teaching, staffing, and school attendees demonstrate that bias exists in Central Bucks. Ms. Wire remarked that she did hours of research and found that at least 70% of people possess implicit bias, though most won't admit it, and some don't even know it. Ms. Wire asks that CB be a leader to parents and kids alike in a world that desperately needs diversity, anti-racist bravery. Ms. Wire remarked that it is the school district's role to produce children that become responsible, respectful, successful adults and not pander to a handful of parents who will not address their own racism and their own bias.

Debra Cannon addressed the board regarding the hypocrisy of allowing a Trans-Siberian music teachers' performance in December, while neglecting similar opportunities for our students. Ms. Cannon remarked that a second hypocrisy was the December Tamanend National Junior Honor Society event in which students wrapped holiday gifts in-person that teachers intended to give to their families; does this not contradict the guidelines not permitting students to bring personal belongings to school to prevent the spread of COVID, and asked how we can be sure that this didn't pose a risk to families in our community. Ms. Cannon remarked that since the board's approval of the pilot program Second Step, a social-emotional learning program, the program's resources have changed, some of which include anti-police rhetoric. Ms. Cannon remarked that she implores the board to revisit the content of the program as we prefer that our children not be programmed into having a vision of authority and police that is cynical and distrustful. Ms. Cannon remarked that Director Gamble stated in December that his job is to keep kids safe and that he couldn't live with making a mistake that could cost a kid their life. Ms. Cannon asked if kids who are becoming mentally destroyed, who are cutting themselves, becoming addicts, falling prey to abuse, and suicidal count, or is it just COVID. Ms. Cannon remarked that all she sees right now is stress relief for teachers. Ms. Cannon asked why we are not spending every ounce of our time and effort into getting secondary students back in five days. Ms. Cannon remarked that multiple board members said they are doing the best they can, but their best isn't good enough, and CB is not a top-tier school district anymore, we are not leading the way, we are far, far behind.

Pam Masciotro addressed the board regarding returning secondary students to school full-time. Ms. Masciotro remarked that in case everybody isn't aware, today, January 12th, marks ten days to the day since the secondary kids have been in school full-time. Ms. Masciotro remarked that all of the correspondence from this board and Dr. Kopicki is COVID, parents should not have to be forced to file Right to Know Requests for the board's email correspondences just to try to cull some information about our children's educational futures. Ms. Masciotro remarked that she is here to ask what are your plans to get the secondary kids back in school five days, Mrs. Darcy's answer "when COVID goes away" is not a solution because COVID is here to stay. Ms. Masciotro asked if there have been discussions about it, or if the 2020-2021 school year will be declared a bust. We hear nothing from you regarding the next six months of education. Ms. Masciotro remarked that Council Rock School District is bringing their high-schoolers full-time back on February 1st and asked how they are able to do it but CBSD can't, we are begging you to figure this out and keep us informed about discussions moving forward. At the very least, you must bring back the senior class five days, the vast majority of the Class of 2021 are depressed and struggling, and nothing special has been done to celebrate them, which is unfair. Ms. Masciotro remarked that the board should make the community a part of the process, keep us informed of the discussions about getting secondary students back to school, and do the right things for our kids.

Adriana Novello addressed the board regarding approaches to the adolescent mental health crisis in our country. Ms. Novello remarked that despite how prevalent mental illness is in adolescence, we are not taught about it in school. Ms. Novello proposes that we completely reform the way we think and talk about mental health, that we reform the way that information is presented, that we imbed mental health classes within our curriculum, and be open about mental health. Ms. Novello remarked that there are key ways that a school system can support growing students in their physical, mental, and emotional well-being. Ms. Novello remarked that she has concrete ideas that we could apply as soon as possible, including weekly and/or daily check-ins available to all students, the need to hire licensed psychologists and mental health specialists to support growing adolescents, and if current CB counselors have these

credentials, it is essential that they use them, students should be required to attend mental health or suicide prevention classes and regular events like live-streams or assemblies, and the availability of safe spaces where students can process their emotions and thoughts, meditate, write, and talk to counselors to get the support that they need. Ms. Novello remarked that she wants this to be an open discussion where students and staff can vocalize their opinions and experiences.

Caragh White addressed the board regarding the insurrection at the Capitol last Wednesday, a board member implying that implicit bias shouldn't be included in curriculum, and students' mental health. Ms. White remarked that there has been no formal statement from district leaders regarding the insurrection at the Capitol. Ms. White remarked that at last week's meeting, a board member seemed to suggest that the issues of implicit bias and systemic racism should be kept out of the social and emotional curriculum. Ms. White remarked that she believes that these lessons must be included in lessons and classroom dialogue. Ms. White remarked that mental illness has a lot of forms and teachers and administrators must be understanding of the issues that kids face, and that the tough conversations about mental health must happen.

Colleen Snyder addressed the board regarding returning secondary students to school fulltime. Ms. Snyder remarked that her children were involved in afterschool activities until March of last year, and urges the board to give her children back their last year of middle school and high school and live up to the CB tagline of *Leading the Way*. Ms. Snyder remarked that this district used to be the one that other districts in this state followed, and asked the board to be leaders, show our children they care, and give them an awesome end to an otherwise unfulfilling school year. Ms. Snyder remarked that she implores the board to allow secondary children to attend school in-person five days beginning with the next marking period, and at the very least, allow the seniors to attend in-person for the final two marking periods.

Mark Jonah Snyder addressed the board regarding the growing disconnect between students and teachers and the creation of a student-leader committee. Mr. Snyder remarked that while school is always a challenge, this year it has become brutal, and with piles of work and little class interaction, many seem to be falling behind and many of his peers are drowned in work. Mr. Snyder remarked that by his estimation, due to shorter classes and asynchronous time, we have lost at least 13 full school days this semester. Mr. Snyder remarked that the same disconnect is apparent at the board level, and asked how the board can claim to reflect the wishes of its more than 18,000 students with no real way for their voices to be heard. Mr. Snyder remarked that he thinks that an easy solution to this is to form an advisory committee made up of students from across the district that would allow student leaders to express concerns, ask questions, and propose ideas. Mr. Snyder remarked that he thinks such a committee would advise a return to five day instruction; in-person for those who want it, and virtual for those who don't. Mr. Snyder remarked that we want some normalcy and consistency in our lives, and cases have remained low among the student body. Mr. Snyder asked the board to at least try to listen to students.

Sana Mahmud addressed the board regarding the need for implicit bias training. Ms. Mahmud remarked that we need to better support our students, especially students of color. Ms. Mahmud remarked that we need to socially and emotionally handle all of the injustices and everything else that is happening in our nation. Ms. Mahmud remarked that it is the responsibility of our school to provide every student with a safe and inclusive environment, and she hopes that the board makes a greater effort to ensure that diversity education and implicit bias trainings become more of a priority in our district. Ms. Mahmud remarked that although she knows that the board is receiving a lot of pressure about getting students into school five days per week, she would like to personally thank the board for keeping us safe and for handling it all with grace.

Mariam Mahmud addressed the board regarding social justice and the need for space and conversations about it. Ms. Mahmud remarked that she feels that there is a huge hole in kids' education in terms of diversity and anti-racist education and social justice issues and these cannot be pushed aside. Ms. Mahmud remarked that we know that racism is a public health emergency and hopes that we can continue to have more conversations about this.

Jaazil Shamsi addressed the board regarding inclusivity. Mr. Shamsi remarked that students have to be more educated about inclusivity and the plight that minorities have faced throughout the history of our country. Mr. Shamsi remarked that there are far too many people who are still affected by systems of racism and urged the board to include some teachings in our curriculum that educate the student body about the systemic struggles of so many of our fellow Americans.

Durriya Shamsi addressed the board regarding institutional and systemic racism in our great country and the need to start talking about it. Ms. Shamsi remarked that teaching inclusiveness is pivotal for the continued growth of our nation and studies have shown that people who go through racism have poor behavioral and mental outcomes. Ms. Shamsi remarked that what happened last week in the Capitol needs to be addressed.

Heather Reynolds addressed the board regarding the need for a formal statement regarding the events at the Capitol and about racism. Ms. Reynolds remarked that the silence from the Central Bucks School District in the aftermath of the attack on our Capitol has been deafening; surrounding school districts have all made public statements condemning the events of last week, but nothing from CBSD. Ms. Reynolds remarked that the silence on the attack

leads her to the loud opposition to implicit bias, systemic racism, and anti-racist lessons being incorporated in the social-emotional wellness curriculum by a select few members of the board. Ms. Reynolds remarked that this stemmed from an email to a board member from a concerned elementary school parent who felt the content was not appropriate for their child. Ms. Reynolds remarked that the program Second Step has scripted lessons on hand to assist teachers on navigating the topics of systemic racism, implicit bias, and anti-racism to help educate and guide them through. Ms. Reynolds remarked that these topics must be discussed.

Larissa Hopwood addressed the board regarding COVID and the events at the Capitol last week. Ms. Hopwood remarked that she appreciates the precautions that the district has been taking to protect our children and to stop the spread of COVID. Ms. Hopwood remarked on the need for a statement from the district condemning the actions of the rioters at the Capitol. Ms. Hopwood remarked now is the time to unify against hate, on the need to offer extra counseling to students, and better comprehensive education within the school system about racism. Ms. Hopwood left some printed copies of statements and Twitter posts made by other districts for the board to peruse.

Nancy Flanagan Kelly addressed the board regarding the need for systemic racism and implicit bias to be addressed. Ms. Flanagan Kelly thanked the board for their service and dedication to our community and to the children of Central Bucks. Ms. Flanagan Kelly remarked that we have a need for social-emotional learning and social justice education in Central Bucks, and if we consider our neighbors and others when we make decisions for the good of the district, and if we listen and really hear others when they tell us of their experiences, we will all benefit from the joy of a unified community.

James Bender addressed the board regarding public comment and COVID-19. Mr. Bender remarked that he has come to recognize that he had a hand in the feelings that were on display at the December meeting, after which he reached out to the board to apologize for his part in the flared tempers which were illustrated when a board member was heard on the microphone using a profanity towards him-to her credit, Ms. Smith did call to apologize for her comment, which was followed by a very productive conversation. Mr. Bender remarked that he received email responses from board members Ballasy, Hunter, Gamble, and Vlasblom, all of whom apologized for the way his comments were handled by the board, emphasizing that while they did not agree with some or even all of his comments, he had the right to be heard without being attacked. Mr. Bender remarked that Ms. Suits responded as well, and added that as board president, Ms. Suits has the responsibility to ensure that the public voice is not just heard at these meetings, but is respected as an integral part of the democratic process, even when you do not agree with what is being said. Mr. Bender remarked that the issues that he raised at the last meeting still exist, the most pressing of which is the ongoing feeling in the community with regards to COVID-19 and communication. Mr. Bender remarked that the new 14-day rolling total emails contain even less information than before. Mr. Bender remarked that the district still refuses to notify parents when positive cases occur in their children's classrooms and letters can come home about cases of head lice, whooping cough, or other medical conditions without disclosing any other medical conditions or personal names, the same can be done with COVID cases. Mr. Bender remarked that parents deserve to have this information so that they can make necessary decisions for their families. Mr. Bender remarked that people want to be heard regarding COVID disclosures, attendance at athletic events, school reopening plans, inclusion and diversity trainings, and he hopes that the board is here to listen and respond to those needs. Mr. Bender thanked the board for their time and their service to our school district.

Marlene Pray addressed the board regarding implicit bias, racism, diversity and inclusion. Ms. Pray remarked that there is an enormous divide in our country and in our community and the only effective way to heal this divide is to promote programs around social-emotional learning and programs around equity, diversity, and inclusion. Ms. Pray asked what are young people learning in classrooms that gives them the social-emotional skills to process their anger, frustration, and disappointment in non-violent ways. Ms. Pray remarked that schools are where children learn who they are and what they believe, and schools can do much more to prepare students to become justice-minded adults who are not compromised with biases. Ms. Pray remarked that we are not born with bias, so anti-bias can also be taught.

Christine Linso addressed the board regarding returning secondary students to school full-time. Ms. Linso asked what the plan moving forward is to get secondary students back in school, and that the Class of 2021 has experienced the most loss.

Jayd McFerson addressed the board regarding returning secondary students to school full-time. Mr. McFerson remarked that his children have gone from loving school to despising it and begged the board to treat secondary students like elementary students and give them the choice of full-time in-person or full-time virtual. Mr. McFerson remarked that parents need the choice and will take full accountability if anything happens to them.

Nancy Tegano addressed the board regarding returning secondary students to school full-time. Ms. Tegano asked if the board has plans on a five day in-school return for students, as based on her understanding, our schools are safe as the numbers on the board dashboard indicate. Ms. Tegano asked if the board is following the same guidelines as neighboring school district Council Rock, which is returning secondary students full-time beginning February 1st.

Sara Vessichelli addressed the board regarding returning secondary students to school full-time. Ms. Vessichelli asked the board to come up with creative ways to open up secondary schools for families that wish to send their children more than just two days per week. Ms. Vessichelli remarked that many families want virtual learning, but many families want in-person learning. Ms. Vessichelli asked why Wednesday cleaning can't happen during the overnight third-shift to add Wednesdays as an in-person day.

Jamie Walker addressed the board regarding returning secondary students to school full-time. Ms. Walker remarked that other entire states have adopted the modified quarantine, as do other school districts and the private schools in Bucks County. Ms. Walker asked why the board is allowing our administration to keep healthy kids home against the medical advice they should legally be following. Ms. Walker remarked that at the last board meeting, Mrs. Suits stated that she is unable to get kids back under current guidelines, and Ms. Walker wants the community to know that the Pennsylvania Department of Education has written into their statute that hybrid, virtual, and shortened school days are acceptable for the next four years. Ms. Walker asked the board to make a statement if they intend to follow these detrimental guidelines for the next four years, which are guidelines, not law. Ms. Walker remarked that this district still has not sent out a survey to secondary parents asking if they want their kids back five days a week.

Stephanie Mulreaney addressed the board regarding catching up on education. Ms. Mulreaney remarked that she is concerned about what is being done to help children catch up in terms of the time that's been lost on the core curriculum due to virtual learning and reduced class time.

Megan Leone addressed the board, asking that should schools go virtual again, what is going to be done for the students with IEPs who struggle with attention as we can not expect them to sit in front of a screen all day.

4. Superintendent's Report

Prior to the Superintendent's Report presentations, Dr. Kopicki remarked that our data for our COVID cases can be found on our website, that the contact tracing is done by the Bucks County Health Department, and we do the cleaning and disinfecting on a consistent, regular basis.

Dr. Kopicki announced the number of COVID positive cases for students and staff members since we returned to school for each grade: Kindergarten: 9 cases, Grade 1: 21 cases, Grade 2: 13 cases, Grade 3: 28 cases, Grade 4: 21 cases, Grade 5: 27 cases, Grade 6: 29 cases, Grade 7: 41 cases, Grade 8: 28 cases, Grade 9: 43 cases, Grade 10: 44 cases, Grade 11: 39 cases, Grade 12: 52 cases, and Staff: 124 cases.

Please note: Item 4B: Health and Safety Plan Revisions was taken out of order, prior to Item 4A: Recognition of National Board Certified Teacher Sarah Burkholder, but is reported in the order shown on the agenda

Recognition(s): A. Recognition of National Board Certified Teacher Sarah Burkholder

Superintendent Kopicki and the School Board congratulated, honored, and recognized Butler Elementary School Reading Specialist Sarah Burkholder, who has received National Board Certification.

Dr. Kopicki remarked that National Board Certification is a voluntary, advanced credential for teachers that engages them in a demanding assessment of their knowledge of national standards, and shared that Mrs. Burkholder has ten years of service in Central Bucks, having previously served as a classroom teacher at Kutz, Jamison, and Buckingham Elementary Schools.

Presentation: B. Health and Safety Plan Revisions

Dr. Leatherbarrow, Student Services Director and Pandemic Coordinator, presented a PowerPoint highlighting recent changes to the district's Health and Safety Plan.

Regarding the "Handling of 'Presumed Positive' Cases" section of the presentation, School Director Vlasblom questioned the wording on page 38, remarking that medical doctors do not diagnose COVID.

After some discussion, it was agreed to use the phrase *medical professional* instead of the phrase *medical doctor*. To view the presentation, please refer to the *Presentations* section of the website, www.cbsd.org, located on the School Board page.

Presentation: C. 2021-2022 Preliminary Budget

Mr. Loftus, Business Manager, presented a PowerPoint highlighting the Preliminary Budget for the 2021-2022 school year.

Mr. Loftus reviewed the 2021-2022 budget goals, Act 1 Index, historic millage rate, revenues, expenditures, and the budget calendar.

Mr. Loftus remarked that the school board will consider adopting a resolution authorizing administration to publicly post the proposed preliminary budget for fiscal year 2021-2022 in the amount of \$350,799,318.00

To view the presentation, please refer to the *Presentations* section of the website, www.cbsd.org, located on the School Board page.

5. School Board Reports

To view the School Board Reports, please refer to Items 5A and 5C on the January 12, 2021 Board Agenda

Information: A. Curriculum Committee

Information: B. Finance Committee

Information: C. Operations Committee

Information: D. Policy Committee

Information: E. Bucks County Intermediate Unit

Information: F. Middle Bucks Institute of Technology

6. Recommendations for Action

Action: A. Approval of Accounts Payable Check Disbursements

To view the Accounts Payable Check Disbursements Report, please refer to Item 6A on the January 12, 2021 Board Agenda

The Accounts Payable Check Registers included herein provide a listing of payment transactions for Fund 1: General Fund, Fund 3: Capital Fund, and Fund 5: Food Service Fund.

<u>FUND</u>	<u>AMOUNT</u>
1	\$4,528,986.19
3	\$1,740,354.92
5	\$ 8,017.78
GRAND TOTAL:	\$6,277,358.89

Motion to approve the Cash Requirements Report

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: B. Approval of Treasurer's Report and Summary of Fund Disbursements

To view the Treasurer's Report, please refer to Item 7B on the January 12, 2021 Board Agenda

Motion to approve the Treasurer's Report for the month of November 2020

Motion by John Gamble, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: C. Ratification of Investments

To view the Ratification of Investments Report, please refer to Item 7C on the January 12, 2021 Board Agenda

Motion to approve the Ratification Report

Motion by Leigh Vlasblom, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: D. Approval to Post the Proposed Preliminary 2021-2022 Budget for Public Inspection

To view the Preliminary 2021-2022 Budget, please refer to Item 7D on the January 12, 2021 Board Agenda

Motion to approve the resolution authorizing administration to post the 2021-2022 proposed preliminary budget of \$350,799,318.00 for public inspection

Motion by Lorraine Sciuto-Ballasy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: E. Approval of ATI Amended Contract for Athletic Training Services

To view the ATI contract, please refer to Item 7E on the January 12, 2021 Board Agenda

Motion to approve the amended ATI contract for athletic training services

Motion by John Gamble, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: F. Approval of the low bid for the General Construction Contract with Donald E. Reisinger, Inc. for the CB West High School - HVAC Renovation Project

Motion to approve the base bid (Phase 1) General Construction Contract with Donald E. Reisinger, Inc. for the CB West High School HVAC Renovation Project in the amount of \$877,800.00

Motion by Leigh Vlasblom, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: G. Approval of the low bid for the Mechanical/Plumbing Construction Contract with Tri-County Mechanical for the CB West High School - HVAC Renovation Project

Motion to approve the base bid (Phase 1) Mechanical/Plumbing Construction Contract with Tri-County Mechanical for the CB West High School HVAC Renovation Project in the amount of \$2,065,000.00.

Motion by Lorraine Sciuto-Ballasy, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: H. Approval of the low bid for the Electrical Construction Contract with Electri-Tech, Inc. for the CB West High School - HVAC Renovation Project

Motion to approve the base bid (Phase 1) for the Electrical Construction Contract with Electri-Tech, Inc. for the CB West High School HVAC Renovation Project in the amount of \$436,000.00.

Motion by Leigh Vlasblom, second by Lorraine Sciuto-Ballasy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: I. Approval of the low bid for the Fire Protection Construction Contract with Accelerated Fire Protection Inc. for the CB West High School - HVAC Renovation Project

Motion to approve the base bid (Phase 1) for the Fire Protection Construction Contract with Accelerated Fire Protection, Inc. for the CB West High School HVAC Renovation Project in the amount of \$141,620.00.

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: J. Approval of a proposal from M&W Precast, LLC for new varsity dugouts (baseball & softball) at Central Bucks High School West

To view the M&W Precast, LLC proposal, please refer to Item 7J on the January 12, 2021 Board Agenda

Motion to approve a proposal from M&W Precast, LLC for new dugouts at the varsity baseball and varsity softball fields at Central Bucks High School West in the amount of \$150,355.00 via DGS COSTARS Contract.

Motion by Sharon Collopy, second by John Gamble.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: K. Approval of FAPE Waiver Agreement

Motion to Approve a FAPE Waiver Agreement in the amount of \$41,750.00

Motion by Lorraine Sciuto-Ballasy, second by John Gamble.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: L. Approval of FAPE Waiver Agreement

Motion to Approve FAPE Waiver Agreement in the amount of \$180,000.00

Motion by Lorraine Sciuto-Ballasy, second by John Gamble.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: M. Approval of SmartFutures.org Annual Subscription for 15 Elementary Schools

Motion to TABLE SmartFutures.org Annual Subscription for 15 Elementary Schools

Motion by Sharon Collopy, second by John Gamble.

Final Resolution: Motion Carries, Item 6M is Tabled

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: N. Approval of Revised Committee Meeting Dates for 2021 School Board Committee Meetings

To view the revised list of 2021 committee meeting dates, please refer to Item 7N on the January 12, 2021 Board Agenda

Motion to approve the revised committee meeting dates for 2021 School Board Committee Meetings

Motion by Sharon Collopy, second by John Gamble.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: O. Approval to Remove from Table and Approve the Following School Board Policies: 113.1, 113.2, 113.4, 816, 827, 828, and 829.1

To view the School Board Policies, please refer to Item 7O on the January 12, 2021 Board Agenda

Motion to move to remove from Table and Approve the following school board policies as recommended by the Policy Committee: 113.1, 113.2, 113.4, 816, 827, 828, and 829.1

Motion by Dana Hunter, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

7. Personnel Items

President Suits acknowledged the names of eleven employees who are retiring, thanked them for their years of service to the school district, and wished them well in retirement.

Action: A. Approval of Personnel Items 7B, 7D, 7E and 7F

Please note: Items 7B: Retirements, Resignations and Terminations, 7D: Appointments, 7E: Assignment, Classification, and Status Changes, and 7F: EDRs and Points List, were taken by one vote

To view the Personnel Items, please refer to Items 7B, 7C, 7D, 7E and 7F on the January 12, 2021 Board Agenda

Information: B. Retirements/Resignations/Terminations

Information: D. Appointments

Information: E. Assignment/Classification/Status Changes

Information: F. EDRs and Points Lists

Motion by John Gamble, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Action: B. Approval Personnel Item 7C

Please note: Item 7C: Leaves of Absence, was taken by individual vote

Information: C. Leaves of Absence

Motion by John Gamble, second by Karen Smith.

Motion Carries

Yea: Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

Nay: Sharon Collopy

8. Reports and Information

Reports: A. Sabbaticals

To view the Sabbatical Leaves of Absence Report, please refer to Item 8A on the January 12, 2021 Board Agenda

9. Staff Conferences/Workshops

Action: A. Approval of Staff Conferences/Workshops

To view the list of Staff Conferences and Workshops, please refer to Item 9A on the January 12, 2021 Board Agenda

Motion to approve Staff Conferences/Workshops as presented.

Motion by John Gamble, second by Karen Smith.

Final Resolution: Motion Carries

Yea: Sharon Collopy, Dana Hunter, Lorraine Sciuto-Ballasy, Karen Smith, Tracy Suits, Leigh Vlasblom, John Gamble

10. Adjournment

Prior to adjournment, President Suits thanked Mr. Kleimenhagen and the FEMO Department for assistance with the public comment section of the agenda, and thanked people for coming to the meeting to speak, especially the students who shared their thoughts.

President Suits announced that interviews to fill the vacant seat of the school board will be held at 7:30 p.m. tomorrow, and the interviews will be live-streamed, and we will also have a Finance Committee Meeting tomorrow evening.

Action: A. Adjournment

There being no further business before the Board, motion to adjourn at 10:03 p.m.

Motion by Sharon Collopy, second by John Gamble.

Information: B. Upcoming Meetings

Wednesday, January 13, 2021

Tuesday, January 26, 2021

Respectfully submitted,

Stephanie Radcliffe
School Board Secretary